

ESC

Pay it FORWARD!
AT IT'S BEST!

♦ 24 October ♦ 2024



NEWS report



BREAKING NEWS

EUROPEAN COMMISSION ANNOUNCES A NEW OFFICIAL LANGUAGE: THE HUMAN LANGUAGE!

Starting from 25th October 2024, all the programme guidelines will be written in a language that all EU residents will understand, even your grandmother!

First EVS volunteer gets reimbursed by the insurance after 26 years, unfortunately in a currency that no longer exists!

There is hope for all the participants of the EVS, now ESC, programme. Mario Rossi, first volunteer to benefit from the crossborder volunteering programme, just received the money back from the health service he used in 1998.

The European Commission decided that it's finally time to approve a new role in the ESC programme.

All NGOs who would like to host volunteers with fewer opportunities must make sure they have in their organization someone who understands the disability and sees the ability in it. No more youth workers who pretend to know something about inclusion!

Youth work finally recognised across the EU! Desperation is rising European mothers now that youth work has been officially recognised. They will need now to find new questions to ask their kids besides "When are you going to find a serious job?"

No more confusion in ESC projects! From now on, all National Agencies across the EU will follow the same rules, a real tragedy for all

the fans of their creative work so far. Check-ins will be carried out on a regular basis to make sure of it. Honestly, just make them work.

ESC GUIDELINES 2025

The European Commission approves new rules for the ESC Programme allocating additional budget to language courses for volunteers in the pre-departure phase or doing the volunteering in order to escape the Tower of Babel and reduce the accesses to Duolingo. The potential volunteers will go through a mandatory selection process that all NGOs involved in the Programme will carry out in a clear and transparent way. Only breathing and being willing to go abroad won't be enough to get selected.

We also announce the introduction of NA's cross-border monitoring. In order to ensure a better functioning and implementation of the Programme, officers from a foreign NA's will check that projects in other countries are being implemented correctly and their NA is supporting them. Moreover, ESC guidelines 2024 will be canceled and the accession to long-term and short-term will go back to ESC guidelines 2023.

VOLU.M.EXPERIENCE

VOLU.M.Experience / 19-25.10.2024 / Lefkosia (Cyprus) was a training having as a target group EX (EVS/ESC) volunteers who are still involved or potentially involved in the field of youth work – we aimed to gather the experience and perspectives of former volunteers as participants in volunteering projects and define issues, content, topics related to volunteer management, so that future projects may rely on lessons learned from practice, for improved quality implementation.

The six day training involved and evolved around activities in an effort of distilling the precious experience of the participants as end beneficiaries of the European Solidarity Program. Exploring their personal learning experience and growth, sharing stories with persons that could understand the common experience and eventually developing a common story of the experience with the storytelling tool "Kamishibai". Eventually the participants, once going deeper within their experience, and understanding the structure of the ESC program and its actors, worked on creative presentations for a publication "ESC at its Best!!"



Outcomes will be published in some due time. Stay Tuned!!

The training funded by the Erasmus Plus program was based on non-formal methods and focused on the personal learning experience of the participants.

Structured and offered by Four long-term partner organizations - Europäische Jugendbildungs- und Jugendbegegnungsstätte Weimar - EJBW - Weimar, Πολιτιστικό Εργαστήρι Αγίων Ομολογητών - Lefkosia, Pro Vobis - Cluj - Napoca and Association Hors Pistes - Marseille.



IT VACANCY

- HIRE A GOOD IT GUY MAKE IT ACCESSIBLE
- COMMUNICATE BETER AND CLEAR AND COMPLETE INFO
- BUDGETING BY LIVING STANDARES NOT COUNTRY
- MONITORING N.A.
- ALL N.A. TO WORK THE SAME
- SELECTION PROCESS MANDATORY AND WITH CLEAR CRITERIA (LANGUAGE)
- INCREASE BUDGET AND ALLOCATE ACCORDING TO "ECONOMIC POWER"
- RECOGNIZE THE ROLE OF YOUTH WORKERS ACROSS EU
- MONITORING/ REQUEST N.A. TO MAKE SURE NGOs WHO WANT TO HOST PEOPLE WITH FEWER OPPORTUNITIES HAVE THE RIGHT RESOURCES (HUMAN" AND LOGISTICAL) + QUALIFIED WORKERS ON THE TOPIC



ERASMUS+ & ESC:

We Answer Faster Than Your WiFi!

Tired of waiting for answers? Not WITH US!

We are **QUICK, FRIENDLY**, and give you **Clear answers** - no weird jargon. **PLUS**, we're stepping up with more pre-departure meetings. So you'll be prepared to conquer Europe (or at least find your way around)

Got Questions? We've got ANSWERS!

YOUR PERFECT NA

Call Today!

COSMIC SUPPORT FOR ESC VOLUNTEERS: Your strong points as a sending organization!

Air
Gemini * Libra * Aquarius
Prep. seminar: Your adaptability and preparation skills is what sets you aside from others.
Regular check up: You're energetic and warm-hearted, your volunteers will feel supported.
Closure seminar: You'll need to implement more reflective workshops towards the end
Crisis: Things will run smoothly as long as you use your diplomacy.

Water
Cancer * Scorpio * Pisces
Prep. seminar: You intuitively sense the emotions side of preparation, discussing, culture shock and setting boundaries.
Regular Check up: You offer empathy as you help your volunteers navigate their feelings
Closure seminar: Create a setting that allows all volunteers to connect over their shared experience.
Crisis: Your natural empathy will help to provide comfort in crisis

Earth
Taurus * Virgo * Capricorn
Prep. Seminar: You walk your volunteers through every detail of the administrative process to make sure they know what to expect.
Regular check up: Your steady approval is your strength
Closure seminar: Give your volunteers space to reflect on their achievements
Crisis: You bring calm and practical solutions to your volunteers

Fire
Aries * Leo * Sagittarius
Prep. Seminar: Your enthusiasm helps hype the volunteers for their upcoming experience. Remember to address individual concerns as well
Regular check up: You're dynamic and create fun activities to keep in touch with your volunteers. They vade forward to hearing from you.
Closure seminar: Let yourself enjoy how badass you are. Your achievements in terms of satisfaction among volunteers is due your sense of leadership and reflection.
Crisis: Whenever a problem arises everyone loves you

SWEET TIPS

TRANSPARENCY
STRONG PARTNERSHIP WITH HOSTING AND SUPPORTING ORGANIZATIONS

FINANCIAL PLANNING

CLARITY

FLEXIBILITY

LEGAL EXPERTISE

NA'S LEADS

INGREDIENTS:

- 1 Cup of Transparency
- 2 Cups of Financial Planning
- 3 Tablespoons of Strong partnerships with Hosting and Supporting organizations
- 1 Zest of Legal Expertise
- 2 Eggs of Flexibility
- 1 Pinch of Clarity

PREPARE ACTIVITY AGREEMENTS

In large bowl, mix 1 cup of Transparency with the Collaboration with HO and SO. These ensure smooth interaction between all the parties. Ensure each role is well-defined and documented, like a precise recipe for success. This is the base to avoid misunderstandings.

ADD FINANCIAL PLANNING

Slowly sift in 2 cups of Financial Planning. This ensures that all budgets planned well, with every cent accounted for. Clearly state how much money is available, where it goes and avoid underfunding or overspending.

INCORPORATE LEGAL EXPERTISE

Grate a zest of Legal Expertise into the mixture. This adds the necessary tang of ensuring participants meet the legal requirements of the hosting country.

MIX IN FLEXIBILITY

Add the eggs of Flexibility, allowing the organization adjust to to any unexpected changes.

SHAPE CLEAR RESPONSIBILITIES

Form the dough into individual agreements with dear tasks for each party

BAKE WITH ACCOUNTABILITY

Bake in an oven preheated to open communication at 180°C for the duration of the project or until golden.

SERVE WITH TRANSPARENCY

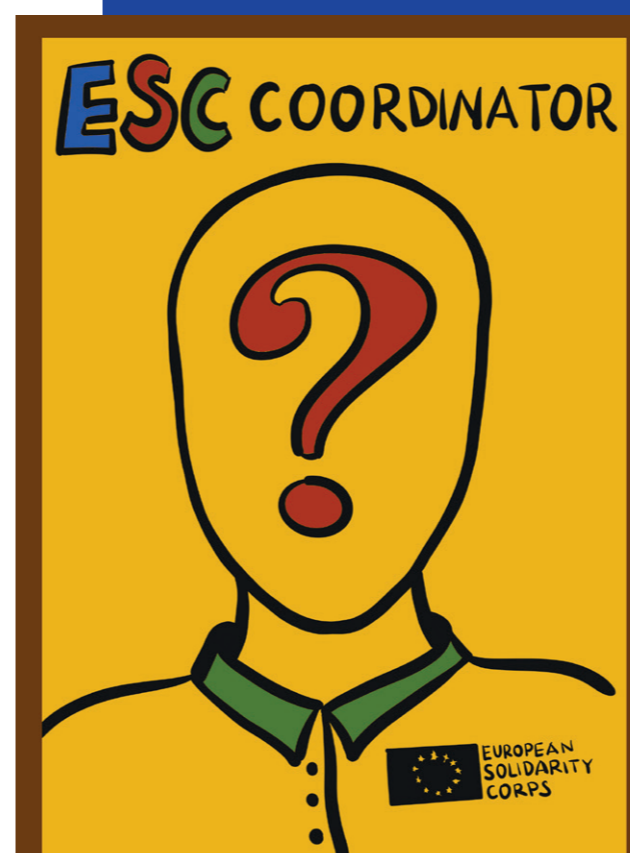
Once ready, serve your Solidarity Lemon Cookies to participants, organisations and stakeholders. Everyone should be able to enjoy the clarity of roles, well planned budget, and the smooth implementation of legal documentation.

RESULTS

With these Sweet Tips For Perfect Leads, you'll create an ESC project that's organized, compliant, and enjoyable for all!

HOSTING ORGANIZATION: JOB DESCRIPTION FOR ESC CO-ORDINATOR !

HIRING!



DUTIES

- Design the project for European Solidarity Corps volunteers according to the EU standards. Set clear goals, take into consideration the interests of the volunteers, and provide a concise schedule.
- Provide clear and meaningful communication with the volunteers. Actively listen to their concerns and address them within a reasonable period of time.
- Give the necessary support to the volunteers! For example address issues such as suggestions for the city, integration in the local community, language barriers with necessary language classes, legal issues (such as residence permit, health insurance, bank account).
- Facilitate the communication between the organization and the volunteers.

WHAT YOU SHOULD BRING:

- Experience working in the youth field
- Fluency in English
- Attention to detail
- Keeping deadlines
- Strong communication skills, active -listening skills
- Good knowledge of the European Union Youth Project
- Team player
- Problem - solving skills

CONTACT ESC NOW FOR FREE DETAILS!

Opportunity FOR YOU!
Fascinating Youth Work
FIND OUT MORE EUROPA.EU

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SUGGESTIONS FOR MENTORS

To do:

- Provide support after ESC
- Different support at the beginning, during and after
- Adapt to the needs of the volunteer

Benefit:

- Empathy
- ESC volunteering
- Local
- Outsider from the organisation
- International Experience

Selection process for mentors:

- Standard
- Personalisation



"Ideal" profile of mentor:

- International
- Expérience
- Similar age
- Knowledge of ESC programme
- Knowledge of the country



Skills of the "ideal" mentor:

- Patience
- Communication skills
- Empathy
- Help the volunteer reflect their learning

Ideas:

- Receive training certificate
- Receive support by national agency or by other mentors

From Volunteers:

- Feedback to the mentor, evaluation

THE GOOD RECIPE TO CREATE THE "IDEAL" MENTOR MUFFINS



INGREDIENTS :

- 1 kg of training course (for a strong foundation)
- 250 grams of international experience (for global flavor)
- 300 ml of communication skills (the secret ingredient)
- Extra international experience (to taste)
- 1 or 2 big spoons of patience (essential for rising)
- A sprinkle of extra ECS experience (to add zest)

INSTRUCTIONS :

- **PREHEAT YOUR MIND**:** Set your mindset to "open" and "curious." This will create the perfect environment for your Mentor Muffins to rise!
- **MIX THE FOUNDATION**:** In a large mixing bowl, combine the 1 kg of training course with the 300 ml of communication skills.

Whisk together until smooth—this is the base that will hold your muffins together.

3. **STIR IN THE FLAVOR:** Gradually fold in 250 grams of international experience, adding extra international experience to taste. This will infuse your muffins with diverse perspectives.

4. **ADD PATIENCE:** Carefully mix in 1 or 2 big spoons of patience. Remember, good things take time to develop, just like a great mentor!

5. **ZEST IT UP:** Sprinkle in plenty of extra ECS experience. This will give your muffins a unique twist and a dash of excitement.

6. **BAKE WITH CARE:** Pour the mixture into muffin tins, filling each cup to about ¾ full. Bake in a preheated oven at 180°C (350°F) for 20-25 minutes, or until they're golden brown and spring back when touched.

7. **COOL AND SHARE**:

Let your Mentor Muffins cool slightly before serving. Share them with volunteers seeking guidance, encouraging them to enjoy the wisdom baked into each bite.

SERVING SUGGESTION :

Pair with a warm cup of inspiration and serve at ESC projects. These muffins are best enjoyed in a collaborative atmosphere where everyone can add their own experiences!

Happy baking, and may your Mentor Muffins inspire and nurture many volunteers.

WORK REFLECTION ON THE VOLUNTEERS



HORIZONTAL

- "A crucial process where you think about how the ESC experience impacted your personal and professional growth."
- "Staying connected with organizations, mentors, and other volunteers to open doors for future opportunities."
- "Providing constructive criticism to improve the ESC program and its projects."
- "Someone who promotes the ESC by sharing their stories, experiences, and realistic expectations with potential volunteers."
- "A type of participation that involves contributing ideas and skills to fully engage in ESC activities."
- "Awareness of and respect for different backgrounds, a key part of the ESC's exchange experience."

VERTICAL

- "An important quality for adapting when things don't go as planned during your ESC project."
- "What you set at the start of your ESC experience to guide your personal and professional growth."
- "What you need to do thoroughly before committing to an ESC project to ensure it aligns with your interests and values."
- "The level of commitment required to successfully complete an ESC project."
- "An element you must be ready to embrace, stepping out of your comfort zone to engage with different cultures during your ESC experience."
- "The process of building skills like leadership and teamwork during your ESC project."



EUROPEAN COMISSION BUDGET

FROM BULGARIA TO SPAIN

A new adventure is coming...!

A lot of ???

MADRID 2024

I love this city! It's very easy to make new friends!

hi! hi! hi!

Do you want to have dinner with us in a restaurant?

In a restaurant? I prefer to have dinner at home

Honestly I have no money :c

NOW EU HAS APPROVED A BUDGET BASED ON THE COST OF LIVING OF THE CITY!

BRAVO!

Oh! Thanks! Now, I can go to eat Pella in a restaurant!

TAPAS LA ESPANOLA

HAPPY END!